

# positive practices in Behavioural Support

*Through Nonlinear Applied Behavior Analysis*

IABA<sup>®</sup>

Institute for Applied Behaviour Analysis<sup>®</sup> | IABA<sup>®</sup> | [www.iaba.com](http://www.iaba.com)

## **Positive Practices in Behavioural Support**

This is a 4-day training programme covering the following topics:

- The IABA<sup>®</sup> Multi-element Model
- Comprehensive Functional Assessment
- Person-Centred Positive Behavioural Support
- Emergency Management and Reactive Strategies Within a Nonaversive Framework
- Assuring Staff Consistency and the Provision of Quality Services

## **This training is for you if you provide support or services to**

- Individuals on the Autism Spectrum
- Individuals with a chronic Mental Health issues
- Individuals with an Intellectual Disability
- Individuals with an Acquired Brain Injury
- Individuals with a Forensic History
- Individuals with challenging and complex needs

**Tullamore 05 - 08 October 2010**

**Programme Leader: Thomas J Willis, PhD**

## **Also Announcing...**

### **Assessment and Analysis of Severe and Challenging Behaviour**

This programme is an advanced longitudinal training practicum in which programme participants are provided systematic guidance and feedback in developing and implementing a positive, person-centred, multi-element support plan for persons served by the participant's agency.

**Beginning 1 – 3 November | London | Gary W LaVigna, PhD**  
plus three additional two-day follow-up modules will be scheduled in London with the participants.

# Programme Descriptions

## 1 | Comprehensive Functional Assessment

In this seminar we will provide in-depth training in behavioural assessment, functional analysis of behaviour and how to use this information to develop positive, person-centered, behavioural support plans.

## 2 | Positive Behavioural Support

In this seminar we will provide an overview of a person-centred, multi-element model for providing positive behavioural supports and describe in detail the roles that ecology, positive programming and reinforcement play within this model. You are encouraged to participate in Seminar 1 as this seminar builds on that information and a functional behavioural assessment is necessary to implement this model.

## 3 | Emergency Management and Reactive Strategies Within a Positive Practices Framework

When punishment is no longer used to manage behaviour, people ask: “What do we do when the behaviour occurs?” “What do we do in a crisis?” This seminar will provide an overview of emergency management and reactive strategies that might be used as part of a complete support plan. This programme does NOT teach “physical management or restraint strategies” but does teach strategies such as antecedent control, instructional control, active listening, stimulus change, counter-intuitive strategies, to name a few. You will also learn some strategies to recognize and meet the emotional needs of staff.

## 4 | Assuring Staff Consistency and the Provision of Quality Services: An Introduction to an Effective Quality Improvement & Outcome Evaluation System Through the Application of Organisational Behaviour Management

Based on the book, **The Periodic Service Review**, this one-day seminar on how to maximize staff consistency in service implementation utilizing effective staff supervision strategies is a logical additional day for everyone who has attended the previous 3 days and is relevant as well for members of the management team.

**Getting from Paper to Practice** | You and participants from your management team will learn a system of quality management to assure effective and efficient implementation of the information provided in Programmes 1 — 3. In Programmes 1, 2 and 3 you will have learned what to do — after Programme 4, you will have learned how to get it done. Agencies from across the world report that after they have sent their management teams to this seminar they were able to make significant improvements in the quality of services that they provide — “in spite of insufficient resources,” “low wages,” “lack of staff skills,” and “poor staff motivation.”

## 5 | Assessment & Analysis of Severe & Challenging Behaviour: A Longitudinal Training

Using a “learn-by-doing” approach, this competency-based longitudinal training programme teaches professionals how to provide person-centred nonaversive behavioural supports which are effective and improve the focus person’s overall quality of life. This advanced, competency-based training practicum is appropriate for psychologists, psychiatrists, behavioural consultants, nurses, resource specialists and other qualified professionals charged with assessing people who exhibit severe and challenging behaviour and with designing support services in schools, residential settings and supported work and other adult day programmes | **Schedule:** Participants must attend Programmes 1 through 4 and attend the initial training module to be held in London on 1 – 3 November. The practicum assignments will be described and assigned. Each participant, after completing each assignment, will reconvene 3 additional times for 3 days each time in London for feedback and consultation on the completed assignment. These additional follow-up sessions are mandatory for the completion of the course.

Complete Brochure Available On-line | [www.iaba.com](http://www.iaba.com)

## The Institute for Applied Behaviour Analysis®

Cofounded in 1981 by Dr Gary W LaVigna and Dr Thomas J Willis, IABA® provides supported employment, supported living and supported educational services to individuals with challenging behaviour in California. IABA® is committed to providing the most advanced and highest possible quality services in support of people with challenging behaviour. Our goal is to assure the highest quality of life possible for the people we serve by enabling them to live regular lives in natural settings with full, positive and valued community presence and participation.

In addition to the support services provided in the US, IABA® has become an internationally recognized source for training and consultation in the areas of positive, person-centred behavioural support, instructional strategies and total quality assurance systems.

### Faculty

**Thomas J Willis, PhD** is Associate Director of the Institute for Applied Behavior Analysis in Los Angeles, California. With over decades of experience as a behavioral consultant and workshop leader he has coauthored numerous articles on providing person-centered behavioral support to people with severe and challenging behavior including *The Periodic Service Review: A Total Quality Assurance System For Human Services and Education*, *The Behavior Assessment Guide*, *The Reinforcement Inventory*, and *Emergency Management Guidelines*. He is an internationally recognized authority and lecturer on the topics of behavioral assessment, the design of nonaversive behavioral support services and staff management strategies for total quality assurance.

### Sponsors:



Callan Institute for  
Positive Behaviour Support  
St John of God Community  
Services Ltd.  
[www.callaninstitute.org](http://www.callaninstitute.org)



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

### Venue Location & Accommodation:

#### Health Service Executive Office

Block 4,  
Central Business Park.,  
Clonminch Road.,  
Tullamore,  
Co. Offaly

#### Recommended Hotels

Bridge House Hotel & Leisure Club  
Tel: +353 57 932 2000 / 932 1704  
[www.bridgehouse.com](http://www.bridgehouse.com)

Tullamore Court Hotel  
Tel: +353 (0) 57 934 6666  
[www.tullamorecourthotel.ie](http://www.tullamorecourthotel.ie)

Days Hotel Tullamore  
Tel: +353 (0)57 936 0034  
[www.dayshoteltullamore.com](http://www.dayshoteltullamore.com)

Sea Dew Guesthouse  
[www.seadewguesthouse.com](http://www.seadewguesthouse.com)

### Payments:

**Make all payments payable to IABA.**

#### Mail payments to:

Callan Institute for Positive  
Behaviour Support  
St John of God Community  
Services Ltd.  
Crinken House  
Crinken Lane  
Shankill  
Co. Dublin  
Tel: 01 281 4139  
IABA Fax: 016 865 130

### Questions:

**E-mail:** John Marshall,  
[jmarshall@iaba.com](mailto:jmarshall@iaba.com) or ring  
01 281 4139 and ask for  
Carol May.

**Daily Schedule: 8:30 am – 9:00 am | Check-in | 9:00 am – 4:30 pm | Seminar | Lunch is “On Your Own.”**  
**Continuing Education for Certified Behaviour Analysts:** IABA® is an approved BACB® continuing education provider (ACE Provider number is OP-02-0027). The Behaviour Analyst Certification Board® (BACB®) does not sponsor, approve or endorse IABA®, the materials, information or sessions identified herein.

# Ireland Registration Form | 2010

Agency \_\_\_\_\_

Address \_\_\_\_\_

Town \_\_\_\_\_ County \_\_\_\_\_ Post code \_\_\_\_\_

Telephone \_\_\_\_\_ \*Fax \_\_\_\_\_

\*E-mail \_\_\_\_\_

## CONFIRMATIONS WILL BE E-MAILED OR FAXED

### Names of people attending:

1. _____	[ 1 ]	[ 2 ]	[ 3 ]	[ 4 ]	[ 5 ]	€ _____
2. _____	[ 1 ]	[ 2 ]	[ 3 ]	[ 4 ]	[ 5 ]	€ _____
3. _____	[ 1 ]	[ 2 ]	[ 3 ]	[ 4 ]	[ 5 ]	€ _____
4. _____	[ 1 ]	[ 2 ]	[ 3 ]	[ 4 ]	[ 5 ]	€ _____
5. _____	[ 1 ]	[ 2 ]	[ 3 ]	[ 4 ]	[ 5 ]	€ _____
<b>TOTAL</b>						€ _____

### Select Venue for Programmes 1 – 4

*Presented by Tom Willis*

[ ] Tullamore | 05 – 08 October 2010

### Programme 5

[ ] London | 1 – 3 November 2010 PLUS 3 additional 2 day follow-up sessions (scheduled during the 1 – 3 November meeting)

**Register & Pay Before  
1 June 2010 and  
SAVE 10%  
off the fees below**  
(names of participants do not need to be provided at time of registration)

### Registration Fees

**Before 01 September 2010** | Programmes 1 – 4: €600.00 | Daily Rate: €170.00 | Programmes 1 – 5: €2,600.00

**AFTER 01 September 2010** | Programmes 1 – 4: €700.00 | Daily Rate: €200.00 | Programmes 1 – 5: €3,000.00

Fees for Programmes 1 – 4 are per person and inclusive of lecture notes and refreshment breaks. Lunch is “on your own.” Programme 5 fees are per person and include admission to Programmes 1 – 4, tuition, textbooks, materials and refreshment breaks. Lunch is “on your own.”

visit [www.iaba.com](http://www.iaba.com) to download a complete brochure

**Post or Fax Completed Registration Forms to: IABA | c/o Callan Institute for Positive Behaviour Support | St John of God Community Services Ltd. | Crinken House | Crinken Lane | Shankill | Co. Dublin | Tel: 01 281 4139 | IABA Fax: 01 686 5130 | Register on-line at [www.iaba.com](http://www.iaba.com) (go to the Training Section) | Make Cheques and Purchase Orders Payable to IABA.**

### Questions?

**E-mail John Marshall | [jmarshall@iaba.com](mailto:jmarshall@iaba.com) or ring 01 281 4139 and ask for Carol May.**

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