

# Announcing

## IABA's 22<sup>nd</sup> Annual, two week Summer Institute

July 25 – August 6, 2010 | Los Angeles, CA | Embassy Suites Hotel

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### Assessment & Analysis of Severe & Challenging Behavior

Sponsored by the Institute for Applied Behavior Analysis | Gary W. LaVigna, Ph.D., BCBA-D | Thomas J. Willis, Ph.D.

*An*

**advanced, competency-based training practicum for:**

- psychologists
- behavioral consultants
- resource specialists

and other qualified professionals charged with assessing individuals who exhibit severe and challenging behavior and with designing support plans in public and private schools, residential settings, and supported work and other adult day programs.

IABA.

Institute for Applied Behavior Analysis® | PO Box 5743, Greenville, SC 29606 USA | 1 800 457 5575 | [www.iaba.com](http://www.iaba.com) | [jmarshall@iaba.com](mailto:jmarshall@iaba.com)

## Who Should Attend?

This advanced, competency-based training practicum is appropriate for psychologists, behavioral consultants, resource specialists and other qualified professionals charged with assessing individuals who exhibit severe and challenging behavior and with designing behavior support plans based on a functional analysis of behavior. Previous participants have attended from Australia, Canada, Great Britain, Greece, Hong Kong, Ireland, Malta, New Zealand, Norway, Spain, Sweden and the U.S.

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## Faculty Highlights

**Gary W. LaVigna, PhD, BCBA-D** is Clinical Director of the Institute for Applied Behavior Analysis (IABA) in Los Angeles, California. Internationally recognized for his contributions to the field of applied behavior analysis, he spends much of his time consulting with organizations on establishing nonaversive behavioral support plans for individuals exhibiting severe and challenging behavior. He is in demand worldwide as a lecturer and consultant. His work is reported in numerous articles and his co-authored books - *Alternatives to Punishment & Progress Without Punishment* and *The Periodic Service Review*.

**Thomas J Willis, PhD** is Associate Director of the Institute for Applied Behavior Analysis® in Los Angeles, California. He has decades of experience as a behavioral consultant and workshop leader and has co-authored numerous articles on the support of people with severe behavior challenges, the support of children with hyperactivity (ADHD), and the treatment of children with gender identity problems. He has co-authored books and texts including *The Periodic Service Review: A Total Quality Assurance System For Human Services and Education*, *The Behavior Assessment Guide*, *The Reinforcement Inventory*, *Emergency Management Guidelines*. He is an internationally recognized authority and lecturer on the topics of behavioral assessment and the design of nonaversive behavioral support services.

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## The Institute for Applied Behavior Analysis® ([www.iaba.com](http://www.iaba.com))

Cofounded in 1981 by Dr. Gary W. LaVigna and Dr. Thomas J. Willis, IABA® provides supported employment, supported living and supported educational services to individuals with challenging behavior in Southern California. IABA® is committed to providing the most advanced and highest possible quality services in support of people with challenging behavior. Our goal is to assure the highest quality of life possible for the people we serve by enabling them to live regular lives in natural settings with full, positive and valued community presence and participation.

In addition to the support services provided in the US, IABA® has become an internationally recognized source for training and consultation in the areas of positive, person-centered behavioral support, instructional strategies and total quality assurance systems.

# Program Description

## Content:

The following topics will be addressed:

- A rationale for nonaversive behavioral support.
- Behavioral assessment and functional analysis.
- Ecological manipulations for behavior change.
- Positive programming for durable results.
- Focused nonaversive strategies for rapid control.
- Emergency management within a non-aversive framework.
- Limitations of the nonaversive model.
- Identification of positive reinforcers.
- Assuring staff consistency in service implementation.

## Specific Aims and Objectives:

- To train participants to provide sophisticated and professional levels of assessment services including the design of comprehensive, state-of-the-art support plans.
- To train participants in effective strategies to assure staff consistency in service implementation.
- To provide a written set of materials, forms, and procedures for the smooth administration and provision of behavioral services.

**Program Design** | The Summer Institute is designed to be an intensive hands-on experience. Training activities will include supervised, field based practicum assignments, feedback sessions, lectures, reading and writing assignments, practice exercises, follow-up telephone consultation and evaluation. Distributed practice with feedback and follow-up activities are specifically included in the design to insure generalization to the participants home agency.

## Participants:

This advanced training program is designed for professionals who:

- Have responsibility for assessment and support planning.
- Have responsibility for assuring consistent staff service delivery.
- Meet requirements for providing behavioral services.
- Have mastery of the basic principles and procedures of applied behavior analysis.

## The Summer Institute is an intensive experience:

- Attendance at all training sessions is mandatory.
- Each participant will be assigned a training case for whom services will be provided under practicum supervision.
- Each participant must conduct a thorough behavioral assessment and write an assessment report and recommended support plan according to the guidelines established during \ training. (See outline below.)
- Each participant must be prepared to train staff to carry out the support plan they have designed.

**Significance and Outcome** | Many service settings are unable to provide services to those individuals who require sophisticated behavioral supports to bring their severe and challenging behavior under control. The Summer Institute is designed to train competent consultants which will enable their home agencies to serve clients they may currently be unable to serve. The availability of a trained professional may mean the prevention of placement in a more restrictive setting, may eliminate the need for aversive procedures, or may allow the placement of an individual in a less restrictive setting. At the very least, the availability of a consultant trained through this program may mean that clients' needs are better met through the use of positive programming based on a thorough functional analysis of behavior. An evaluation plan will measure the impact of training on the home agency.

## Outline of Comprehensive Functional Assessment Report and Recommended Support Plan:

- I** Identifying Information
- II** Reasons for Referral
  - a** Source of Referral
  - b** Key Social Agents
- III** Data Source
- IV** Description of Services
- V** Background Information
- VI** Functional Analysis
  - a** Description of Problems
  - b** History of Problems
  - c** Antecedent Events
  - d** Consequence Events
  - e** Ecological Analysis
  - f** Impressions and Analysis of Meaning
- VII** Motivational Analysis
- VIII** Mediator Analysis
- IX** Recommended Support Plan
  - a** Long Range Goals
  - b** Short-Term Objectives
  - c** Evaluation of Services
  - d** Support strategies
    - 1. Life Style Supports
    - 2. Positive Programming
    - 3. Focused Strategies
    - 4. Reactive Strategies
  - e** Staff Development
- X** Comments and Recommendations

## **Tuition and Fees | \$4395.00 USD**

Includes tuition, shared accommodations for 14 nights, breakfast, materials (see list of provided materials below), local transportation to and from training sites, access to word processing staff, follow-up telephone consultation and hosted events.

**Provided Materials |** Includes 4 text books (*Alternatives to Punishment*, *Progress Without Punishment*, *The Periodic Service Review*, and 2 copies of *The Behavior Assessment Guide*), a 900 plus page *Forms and Procedures Manual*, 12 issues of *Positive Practices*, reprints of articles and consumable materials.

**Accommodations and Meals |** The course fee includes double occupancy accommodations for 14 nights at the Embassy Suites Hotel, daily breakfast and manager's reception. Additional nights are available at a special daily rate. Upgrades to single rooms are available for an additional fee. Roommates will be assigned by IABA. Reservations will be made through IABA. All meals will be "on your own."

**Training Locations and Transportation |** Practicum experiences will occur at various field locations throughout the greater Los Angeles/Orange/Ventura County areas. All other training will occur at IABA's Los Angeles Office on W. Century Blvd. Transportation to all activities related to the Summer Institute will be provided. Transportation to and from the airport to the hotel will be provided by the hotel.

## **Social Events Hosted by IABA**

- Sunday, July 25, 2010 | Welcoming brunch at the LaVigna's.
- Saturday, July 31, 2010 | Tour of Hollywood, LA and other local sights, includes dinner.
- Friday, August 6, 2010 | Dinner Party

**Prerequisite Training** | All participants in the Summer Institute must have attended a 4-day training series, entitled “Positive Practices in Behavioral Support” conducted by either Gary LaVigna, Tom Willis, Jo Mullins or Kevin Loeb. For your convenience in meeting this prerequisite, the 4-day training is scheduled in Los Angeles the week prior to the beginning of the Summer Institute.

**Early Registration Special** | Register before January 31, 2010 and receive a free copy of the video series for staff training: *Positive Practices in Behavioral Support*. The retail value of the video training series is \$3,200.

**University Credit** | Missouri State University ([www.missouristate.edu](http://www.missouristate.edu)) and IABA have partnered together to provide Graduate credit to participants successfully completing this course of study. There is an additional, nominal charge, for these credits.

**Application Procedure** | To apply, complete the application, send a personal letter of application addressing the reasons you would like to attend the Summer Institute, a letter of recommendation from your supervisor, a current résumé or curriculum vita and a deposit of \$500.00 US to:

**John Marshall, Director of Professional Training Services**  
**Institute for Applied Behavior Analysis**  
**PO Box 5743 | Greenville, SC 29606-5743 USA**  
**Toll Free (US & Canada): (800) 457 5575**  
**TEL: (864) 271 4161 | FAX: (864) 271 4162**  
**e-mail: [jmarshall@iaba.com](mailto:jmarshall@iaba.com)**

Completed application packages must be received prior to March 31, 2010. Applicants will be considered on a first-come-first-served basis. Early registration is advised as this course tends to fill up early. Registrations received after March 31 will be considered on a space-available basis.

# Enrollment is strictly limited

For more information visit: **[www.iaba.com](http://www.iaba.com)**

## 2010 Daily Schedule

### Sunday, July 25, 2010

9:30 AM

Leave hotel for the LaVigna's home in Camarillo

11:00 AM – 2:00 PM

Brunch

2:00 PM – 6:00 PM

1. Introductions, Review and Clarification
2. Lecture: Overview of the Multielement Model

### Monday, July 26, 2010

8:00 AM – 5:00 PM

Lecture: Behavior Assessment

5:00 PM – 7:00 PM

1. Practice Exercise: Defining Target Behaviors
2. Field Assignments

7:00 PM – 9:00 PM

Preparation for Field Day

### Tuesday, July 27, 2010

7:00 AM – 7:00 PM

Field Assignment: Comprehensive Functional Assessment

7:00 AM onwards

Writing Assignment: Comprehensive Functional Assessment

### Wednesday, July 28, 2010

8:00 AM – 2:45 PM

Writing Assignment: Comprehensive Functional Assessment

2:45 PM

Writing Assignment Due: Comprehensive Functional Assessment

2:45 PM – 3:00 PM

Field Assignment Debriefing

3:00 PM – 5:30 PM

Lecture: Focused Support and Reactive Strategies

### Thursday, July 29, 2010

7:00 AM – 11:00 AM

Lecture: Advanced Support Strategies

12:00 PM – 8:00 PM

1. Individual and Group Feedback: Comprehensive Functional Assessment
2. Writing Assignment: Recommended Support Plan

### Friday, July 30, 2010

8:00 AM – 7:00 PM

1. Individual and Group Feedback: Comprehensive Functional Assessment
2. Writing Assignment: Recommended Support Plan

### Saturday, July 31, 2010

8:00 AM – 10:00 AM

Writing Assignment: Recommended Support Plan

10:00 AM – 12:00 AM

Los Angeles/Hollywood Tour

### Sunday, August 1, 2010

8:00 AM – 2:00 PM

Writing Assignment: Recommended Support Plan

2:00 PM onwards

Free Time

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**Monday, August 2, 2010**

8:00 AM – 1:00 PM

Writing Assignment: Recommended Support Plan

1:00 PM

Writing Assignment Due: Recommended Support Plan

1:00 PM – 5:00 PM

Lecture: The Periodic Service Review

**Tuesday, August 3, 2010**

8:00 AM – 7:00 PM

1. Individual and Group Feedback: Recommended Support Plan

2. Writing Assignment: Comprehensive Functional Assessment-At-A-Glance

3. Writing Assignment: Report Revisions

**Wednesday, August 4, 2010**

8:00 AM – 7:00 PM

1. Individual and Group Feedback: Recommended Support Plan

2. Writing Assignment: Comprehensive Functional Assessment-At-A-Glance

3. Writing Assignment: Report Revisions

**Thursday, August 5, 2010**

7:00 AM – 7:00 PM

1. Field Exercise: Present Comprehensive Functional Assessment Report and Recommended Support Plan and Initiate Training

2. Writing Assignment: Report Revisions

**Friday, August 6, 2010**

9:00 AM

Writing Assignment Due: Revised Comprehensive Functional Assessment and Recommended Support Plan

9:00 AM – 4:00 PM

1. Individual and Group Feedback: Program implementation

2. Evaluation of the Summer Institute

3. Follow-up Assignment

4:00 PM – 12:00 AM

Celebration Dinner Party at the LaVigna's

**Saturday, August 7, 2010**

9:00 AM

Optional Debriefing Session, Only if Necessary

## Summer Institute Application Package

To apply for the Summer Institute, complete this form and send it with the following attachments: 1) current CV or résumé, 2) deposit (\$500.00 US or equivalent in local funds), 3) letter of support from your supervisor and 4) a cover letter from you indicating the reasons you want to attend the Summer Institute. Forward all materials to:

### **Institute for Applied Behavior Analysis**

PO Box 5743, Greenville, SC 29606-5743 USA

Telephone: (864) 271-4161 • FAX (864) 271-4162 • Toll Free (800) 457-5575

e-mail: [jmarshall@iaba.com](mailto:jmarshall@iaba.com) • <http://www.iaba.com>

### **PLEASE PRINT OR TYPE**

Name \_\_\_\_\_ Name by which you prefer to be called \_\_\_\_\_

What is your position at the agency you work for? \_\_\_\_\_

Describe your work responsibilities \_\_\_\_\_

Describe the mission and type of services of the agency you work for \_\_\_\_\_

What is the highest academic degree that you hold \_\_\_\_\_

What is your date of birth (month/day/year) \_\_\_\_\_ Where/When did you attend the 4-day program? \_\_\_\_\_

### **Work Information**

Agency Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

Shipping Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip Code/Post Code \_\_\_\_\_

Country \_\_\_\_\_

Area Code & Telephone \_\_\_\_\_ Area Code & Fax \_\_\_\_\_

E-mail \_\_\_\_\_

### **Home Information**

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_ Zip Code/Post Code \_\_\_\_\_

Country \_\_\_\_\_

Area Code & Telephone \_\_\_\_\_ Area Code & Fax \_\_\_\_\_

E-mail \_\_\_\_\_

Which is your preferred address for us to send correspondence to you \_\_\_\_\_